



EXPLORE. ▶ **EXCITE.** ▶ **EXPAND.**

2016 Annual Report
Camp Fire Inland Northwest





The Camp Fire Promise

Young people want to shape the world.
Camp Fire provides the opportunity to find
their spark, lift their voice, and discover
who they are. In Camp Fire,
it begins *now*.

Light the fire within



Camp Fire Inland Northwest **LEADERSHIP**



2016 STAFF

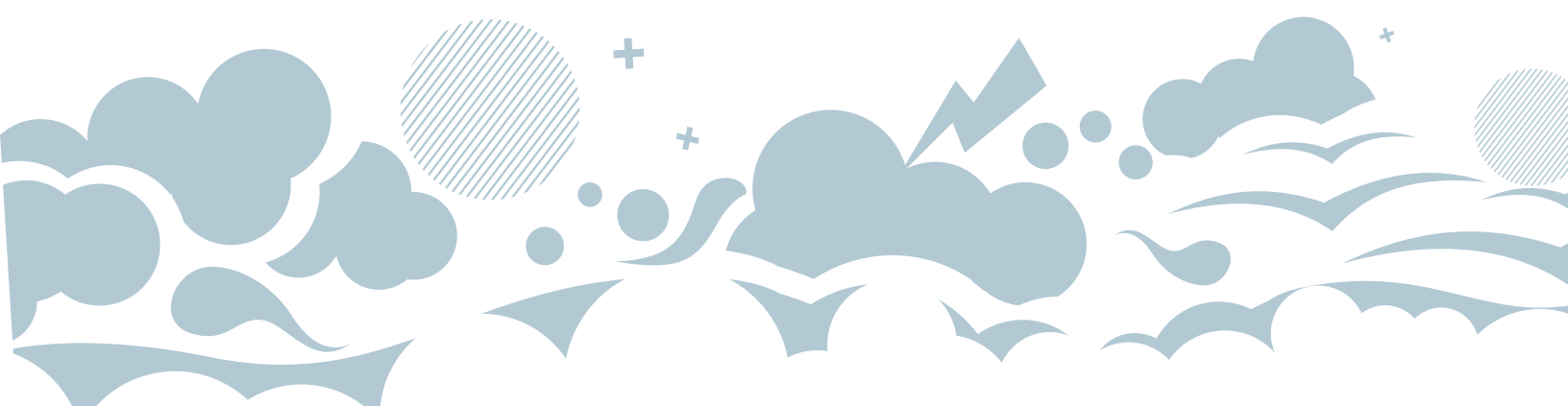
Marcia Asmussen
Matthew Cocks
Erica Deder
Chris Eddy
Robyn Jentges

Steve Jurich
Tina Patterson
Jill Strom
Tracy Taitch
Poppy White

2016 BOARD OF DIRECTORS

Robb Anthony
Riley Ball
Anthony Dutton
Matthew Ellis
Karen Erickson
Jaclyne Hawley
Lori Howard
Matt Lusk
Hannah Masters

Jessie McLaughlin
Travis Messinger
Lois Richards
AJ Sanders
Jennifer Timoney
Dorothy Sawyer
Christian Weisbarth
Dennis Wilson





MESSAGE from the PRESIDENT

Reflecting back on 2016, I continue to marvel at the incredible staff, donors, Board and Committee Members, and volunteers that continue to move our Council forward by leaps and bounds. Each of you have taken your time, talents, and treasure and given to Camp Fire...time and time again this past year. Your passion shows in all that you do and the children in our region whose lives we've been able to be a part of are thriving because of that passion. Thank you. Our Executive Director, Steve Jurich, demonstrates to us continually the truthfulness in the quote by Peter Drucker, "Managers do things right; leaders do the right things". The Inland Northwest Council is doing the right things under his leadership.

The Year 2016 brought us a Leap Day and Camp Fire certainly had a Leap Year making great strides in many areas. Some of the Council's accomplishments included:

- An increase in our Sustaining Membership Drive during the month of March. The drive is one of our key strategies for annual revenue generation to support Camp Fire programs. The overall number of Sustaining Members increased by 77%. The number of members in our President's Club (those giving \$1,000 or more) doubled. Overall, 94 individuals gave a total of \$30,000 which exceeded our goal of \$20,000 by 50%. This also represents more than a 100% increase over the 2015 drive. The Council is also very excited to report that 100% of our Board and Staff are Sustaining Members!
- Physical improvements at Camp Sweyolakan. These improvements included:
 - ▲ Completing a major rebuild of the Carbon Copy that transports visitors from the Landing across the lake to Camp. The old pontoons were replaced and we added an additional pontoon for even greater stability. The boat is ready to serve Camp for many generations to come. A significant contribution from the Henry Day Neewahlu Trust made this rebuild possible.
 - ▲ Replacing the Longford camper Tower in Connemara and repairing the roof on the Bob-e-que which were both damaged during a storm.
 - ▲ Repairing and securing the deck on Tamarack.
 - ▲ Removing and replacing the dish pit in the Kitchen.
 - ▲ Installing new roofs on the Hi's in Alpine and Trees.
 - ▲ Reinforcing the dock at the Landing with piling hoops.
 - ▲ Purchasing new Teepee Poles and cleaning and repairing the Teepees.
 - ▲ Converting outdated less energy efficient lights to LED's.
- Breaking ground on our Camp Dart-Lo Lodge. The \$330,000 renovation project will bring the building's original footprint to one level and make it ADA accessible. Wheelchair accessible restrooms, a new kitchen, reception area and a health room will be added. On the exterior, an ADA driveway, entrance and ramps will be included. This project is made possible with generous gifts from the Harriet Cheney Cowles Foundation, the Inland Northwest Community Foundation, and numerous individual donors. Walker Construction is overseeing the construction and Doug Mitchell with MMEC Architecture has volunteered his services. We are continuing to seek funding through grant opportunities and donations from corporations and individuals.

- Beginning an 8-month Strategic Planning Process. Launched in September, the process will culminate in our Board of Directors adopting a new Strategic Plan for Camp Fire in March 2017. Consultant Rich Wallis has been leading a committee made up of Community Leaders, Camp Fire Board Members and Staff through this important process.
- Continuing to be one of the leading Councils in the Country in producing WoHeLo Award recipients. Congratulations to the three individuals who achieved Camp Fire's highest award this year: Casey Ball, Angela Basinger and Matthew Ellis. Thank you to the WoHeLo Committee, under the direction of Chair Riley Ball, for your continued support of our youth.
- Raising nearly \$60,000 for Camp Fire programs at the 12th Annual Share Our Dream Dinner and Auction in early November. We experienced increases this year in corporate sponsors, table sponsors, individual ticket sales, and Raise the Paddle donations. A big thank you goes to Camp Fire Alumna Laurie Skipper and her husband, Andrew, for their generous matching gift of \$20,000. Additionally, we would like to extend our thanks to the Share Our Dream Committee and Event Co-Chairs Lynn Leenknecht and Nina Beegle.
- Increased attendance at both Camps. Weekly attendance at Camp Sweyolakan grew by 13% in 2016 and has grown 45% in the last two years. We also ran a second week of Outbacker's Day Camp and sold out both weeks. 163 campers (youth and adults) attended the You and Me Kid Weekend! Overall Camp Dart-Lo attendance grew by 26%. We increased the summer session from 6 weeks to 7 in 2016. Camp Dart-Lo attendance has increased by 60% in the last two years. 28 youth also participated in Camp Dart-Lo's Second Annual Kids' Off-Road Triathlon.

Our Council continues to provide experiences unlike any other for youth attending our camps and participating in our clubs. The acronym T.E.A.M. stands for "Together Everyone Achieves More". TOGETHER we are truly an amazing team and the evidence of our achievements is shining forth. We would like to thank those who donated to Camp Fire in 2016. We would ask that you continue with your support and generosity in 2017 as we are not yet out of the water. Please contact the Council Office today and ask how you can help move our Council to financial stability. Thank you again for helping us provide opportunities for our youth to "find their spark, lift their voice, and discover who they are". Thank you for giving me the opportunity to serve as your Board President and I look forward to being along your side as we "light the fire within" in 2017.

Jessica McLaughlin
Board President



CAMP SWEYOLAKAN

LAKESIDE TREASURE

OVERNIGHT CAMP

Camp Sweyolakan provides an opportunity for kids to unplug from technology, explore the natural world around them, and connect with their peers in a rustic outdoor setting. Campers learn invaluable life skills in an inclusive and diverse community. Our progressive education model continues to provide growth experiences in activities like swimming, boating, nature awareness, outdoor cooking, crafts, archery, leadership and more. Here are some highlights from our year:

- Volunteers dedicated over 3,000 hours to the opening of camp, providing programming, as well as facility improvement and camp closure. One substantial improvement to note includes new roofs to both the Alpine and Trees unit bathrooms.
- Due to the windstorm in November 2015 the Longford Camper Tower (cabin) was demolished. In 2016 the cabin was rebuilt in near-identical fashion and fits seamlessly into the unit on its original site. Other facility improvements include a new floor in the Dining Hall kitchen dish pit, a repaired deck for the Staff Building Tamarack, a repaired roof on the Bob-e-que, and new piling hoops on the Landing dock.
- Camp Service was introduced into programming: Campers in grades 1-4 completed 30 minutes per week; campers in grades 5-12 completed 1 hour of service. Service projects include clearing Manuka Beach for functionality (thank you Junior Counselors-in-Training); trailblazing; the cleaning of the Pequod; and disassembly of the Enchanted Forest bridge for safety (thank you Senior Counselors-in-Training).
- In accordance with Fire Code regulations, the exit doors on McCornack Hall (Dining Hall) were rehung to open out rather than in and a guardrail/banister was constructed on the east end stairs and landing of the AFL.
- Spark Time exposed campers to new activities and allowed them the opportunity to learn new skills that they might otherwise not have known they enjoyed. Sparks included: building bee traps, animal exploration, fire building, canoe restoration, dream catchers, camp history and many more.
- 16 junior and senior high school students participated in Camp Sweyolakan's Leadership Development Program (Counselor in Training) with 5 graduating this summer.
- Swim Lessons were moved to the afternoon from previous years of morning swim lessons; campers responded favorably and evening swims were a huge hit.
- A new canoe was welcomed into the fleet at a christening that took place during the 26th Annual Women's Retreat. Diana Gilson Payne had the honor of naming the now oldest canoe in our fleet the Syen Khuy Kwe which means "Voyager" in the language of the Coeur d'Alene Tribe.

2016 Attendance

Traditional Camp	625
You & Me Kid (Family Camp)	163
Outbacker's Day Camp	61
Women's Retreat	77

2016 Scholarships

	# Campers	Value
Sweyolakan	192	\$71,428
Dart-Lo	129	\$22,346
Total	321	\$93,774

CAMP DART-LO

WILDERNESS GOLD

DAY CAMP

Camp Dart-Lo offers youth the same outdoor experiences they would receive at overnight camp but in a day camp environment. Day Campers participate in age appropriate activities like environmental education, swimming, cookouts, crafts and archery. Like Camp Fire's other programs, our staff focuses on youth development and leadership. Here are some highlights from our year:

- Sewing Program - with two volunteers running the program, campers sewed 250 pillow cases, 140 draw string bags, 79 pillows, and 530 bookmarks; 343 bookmarks were donated to libraries around the community as a Christmas greeting to library patrons.
- Asplundh Tree Expert Company fell a 115 year old dead tree in the parking lot, bringing thrill and entertainment to campers watching nearby. They also donated 3 truckloads of wood chippings to spread around main camp for dust suppression.
- 13 KELLYBRADY employees and family members fought through the July 1 heatwave to help get Camp ready for the season. Volunteers mowed, whacked weeds, raked, pushed wheel barrows, vacuumed pools and swept, making the pool area and main camp welcoming for session one campers.
- Whitworth University Community Building Day in September brought in 21 college students to clean up the pool area, spread wood chips, and clear the south side of the lodge for new construction.
- 67 staff contributed 7,850 hours to summer day camp programming (58 volunteers gave 5,115 hours; 9 paid staff worked 2,735 hours).
- 60 youth from the Martin Luther King Jr. Family Outreach Center participated in camper sessions funded by United Way.
- Second Annual Kids' Off-Road Triathlon grew by 5 youth athletes. 28 participants swam, biked and ran through camp with the support of 15 volunteers (photographers, life guards, trail monitors, finish line helpers and parking attendants) who all cheered the youth on! Finish line provided by Fleet Feet Sports.

We would like to thank Camp Director, Tracy Taitch for her years of leadership at Camp Dart-Lo. Miss Tracy completed her final season as the Camp Director and her contributions cannot be measured on paper but in youth impact; in smiling faces and memories made. Miss Tracy served as Camp Dart-Lo Director from 1993-2007 and again from 2012-2016; serving 20 total years as Director. No other person has provided as many years of leadership at Camp Dart-Lo and we cannot thank her enough for her love and leadership of camp and kids.

2016 Attendance

Day Campers 601

Camp Fire CLUBS

Our Club program is small group mentoring led by volunteer leaders who work with Camp Fire curriculum which follows five trails: the Trail to Knowing Me, Family & Community, Creativity, the Environment and the Future. It is programming done during the out-of-school-time hours. Our clubs also go on field trips and do many community service projects. Here are some highlights from our year:

- Camp Fire hosted a fire at First Night Spokane near Riverfront Park making s'mores with Camp Fire mints.
- 178 club kids sold 23,488 packages of candy to support Camp Fire programs, fund club activities and earn their way to camp.
- In March we celebrated Camp Fire's 105th Birthday at River Park Square Mall.
- Clubs participated in the National Art Experience. The medium was glass. Our club members made projects out of glass and entered them into our local council contest.
- Clubs participated in the St. Paddy's Day Parade, the Valleyfest Parade and the Jr. Lilac Parade with a float built by club volunteers. The float won first place in our division at the Jr. Lilac Parade.
- Clubs jumped on trampolines at Sky High Sports and went to watch Disney on Ice.
- We had Camp Fire nights with the Spokane Chiefs and Spokane Indians.
- A First Aid/CPR class was offered to those who needed certification.
- Fly-up and Grand Council Fire were held in May. Youth going into Kindergarten, 3rd grade, 6th grade and 9th grade fly up into the next program level. We had three Wohelo Recipients: Casey Bell, Angela Basinger, Matthew Ellis.
- Candy Camporee was held in June for those youth who sold 375+ packages of candy.

Club Members	2015	2016
Youth	152	150
Adult	73	55

“It is a kid’s dream in a safe environment. Learning from each other and other young people, creating a community, and still believing there is a little magic left in the world – all good things :)” – Sally R.



“It is such a wonderful experience for young people to unplug and enjoy the outdoors.” – Lisa W.



FINANCIALS

Camp Fire Inland Northwest

Condensed Statement of Financial Position as of 12/31/2016*

ASSETS

Cash & Receivables.....	\$181,361
Restricted Funds & Endowments.....	\$2,612,563
Property & Equipment.....	\$1,191,793
Total Assets	\$3,985,718

LIABILITIES & EQUITY

Payables & Deferred Income	\$26,116
Notes Payable & Long Term Debt.....	\$51,066
Equity	\$3,908,535
Total Liabilities & Equity	\$3,985,718

*Unaudited



Condensed Statement of Activities as of 12/31/2016*

INCOME

Donations	\$120,274
United Way	\$10,300
Membership & Program	\$365,129
Other Income	\$100,300
Total Income	\$600,295

EXPENSES	\$794,972
Increase/Decrease in Operations	\$(194,676)

*Unaudited

2016 DONORS

Sustaining Members of Camp Fire donate annually to support Camp Fire's promise to provide opportunities for youth to find their spark, lift their voice, and discover who they are.

GIFTS TO SUSTAINING MEMBERSHIP

President's Club

(\$1,000 & up)

Butcher, Walter & Elinor
Degerstrom, Joan
deViveiros, Dale & Christy
Gazette, C. Peggy
Howard, Lori
Johnson, Ken
Jurich, Steve & Kelly
Lusk, Matt
Mowell, Carle
Payne, Diana
Richards, Lois
Shea, Garry
Skipper, Laurie
Wicht, Fran
Witherspoon, Tannis

Patrons (\$500-\$999)

Giannini, Mary R.
Loveall, Kim
Nappi, Rebecca
Riegel, Julie
Sawyer, Dorothy
Vorpahl Wing Securities

Sponsors (\$250-\$499)

Becker, Janet
Chamberlain, Anne H.
Crabtree, Maggie
Dedera, Erica
Droz, Daniel
Eltz, Joyce
Erickson, Karen E.
Hawley, Michael & Jaclyne
Leenknecht, Jeremy & Lynn
Russell, Wendy
Strom, Jill
Travis, Lorinda
White, Poppy

Supporters (\$100-\$249)

Anthony, Robb
Arbuckle, Cheryl
Asmussen, Marcia
Beasley, Mistie
Caddis, Jim
Corkran, Charlotte
Dalton, Vicky
Fleming, Suzanne
Flower, Virginia
Freeman, Deborah
Guenther, Jonny

Hagman, Kim
Hames, Marjorie
Jentges, Robyn
Kerr, Ann
Lee, Robert & Judy
Lewis, Stacey
McCutcheon, Shaw
McLaughlin, Jessica
Measel, Carol
Messinger, Travis
Moody, Cheryl
Mountjoy, Bruce & Carol
Myers, Mary Lou
Pennington, Cathy
Redmond, Mary Lou
Salveti, Melissa
Sanders, A.J.
Schwede, Marge
Sebastian, Emily
Spees, Nicki
Steenbergen, Barbara
Timoney, Jennifer
Travis, Michael
Trojovsky, Tracy
Weisbarth, Christian
Wittrock, Julie
Zilm, Scott

Friends of Camp Fire (\$1- \$99)

Bailey, Anne
Ball, Riley
Bruhjell, Charlotte
Carlson, Nancy
Cotton, Bert
De Limur, Gretchen
Ellis, Kim
Ellis, Matthew
Gentry, Maclynn
Hanson, Christine
Hilbish, W.L.
Hill, Ruby
Hines, Carol
Howard, Steve
Hutchman, Mary Jane
Laughlin, Kay
Leon, Carolyn
Lippman, Judy
Malmoe, Diane
Matthews, Patrick & Ana
McLaughlin, Emma
Moore, Cheri
Oliver, William & Donna
Patterson, Tina
Taitch, Tracy
Timoney, Kevin
Warn, John
Wilson, Dennis & Kathie
Wright, Robin

GIFTS TO SCHOLARSHIP OR PROGRAM

\$20,000 and Above

Henry Day Neewahlu Trust
Skipper, Andrew & Laurie

\$10,000-\$19,999

United Way of Spokane
County
Welty, Dr Elizabeth

\$1,000-\$9,999

Carl M Hansen Foundation
Danziero, Kathleen
Erickson, Karen E.
Kiwanis Northeast Spokane
Malmoe, Diane
Markin, Sharrie
Martin, Vi
Richards, Lois
Walker Construction

\$500-\$999

Chamberlain, Anne H.
Howard, Steve & Lori
KPS Management
Payne, Diana
Powell, Lynn
Sadir Khan Grotto
Witherspoon, Tannis
Woodrow Foundation

\$200-\$499

Cambria Health
Matching Program
Camp Fire National
Headquarters
Collyer, Ellen
Crabtree, Maggie
Dalton, Vicky
Davis, Steve & Debbie
deViveiros, Dale & Christy

Jackowich, Burke & Lucy
Jespersen, Gary
Johnson, Cheryl
Kroger (Fred Meyer)
Leenknecht, Jeremy & Lynn
Martin, Larry & Diane
Myers, Mary Lou
Opperud, Scott & Kelley
Redmond, Mary Lou
Satre, Marilyn
Snihurowych, Dr Walter &
Shauna
Travis, Lorinda
Wiebers, James & Kathleen
Wilson, Dennis & Kathie

\$1- \$199

AmazonSmile Foundation
Anderson, Gloria
Asmussen, Marcia

Bailey, Anne
Ball, Riley
Benoit, Elna
Brandvold, Chris & Jan
Carlson, Nancy
Chamberlain, Bradford
Clements-Sampson, Joshua
Coy, Scott
Crawford, Robert
Cropper, Gail
Crowe, Carl & Dennie
Davis, Walter & Patricia
Dedera, Erica
Dillon, Kenneth
Dilschneider, Noni
Esposito, Joyce
Esther's Restaurant
F5 Networks
Ferry County Local 1135 F
Finch, Virgie
Fleming, Suzanne

Fletcher, Samantha
Fulwider, Betsy
Getman, Karen
Giannini, Mary R.
Granly, Holly
Grossman, Janet
Hames, Marjorie
Hardings Hardware, Inc
Hawley, James & Kerry
Hawley, Michael & Jaclyne
Hotchkiss, Greg & Carol
Jim's Machine Shop
Jurich, Steve & Kelly
Kapstafer, Kennard & Marie
Kiwanis Downtown Spokane
Larkin, Lindsey
Leenknecht, Lucinda
Leon, Carolyn
Lewis, Peggy
Lewis, Stacey
Loebach, Shauna
Maes, Barbara
Marsh, Daniel
Mecham, Robert & Rita
Milholland, Melisa
Morris, Judy
Murphy, Matt & Gillian
Nellermoe, Kathleen
Newman, Katie
Numerica Credit Union
Overholser, Bill & Marilyn
Patterson, Jan
Peck, Carren M.
Peterson, Robin
Preston, Ellis
Reichel, Julie
Republic Brewing Company
Riggers, Donna
Riggers, Gloria
Ross, Chelsea
Ross, Rodeen
Sanders, A.J.
Sawyer, Dorothy
Schafer, Sarah
Schmidt, Timothy
Schulte, Jamie
Schwede, Marge
Sebastian, Emily
Shea, Garry
Shepherd, Pete & Jeannie
Soehren, Pauline
Spruance, Doug & Carol
Stolp, Mike & Janelle
Taitch, Tracy
The Outfitters
Thomas, Barbara
Timoney, Jennifer
Totman, Linda
Umpqua Bank
Van Dyke, April
Vines, Shirley & Jack
Walters, Andrea
Weisbarth, Christian & Jillian

GIFTS TO RESERVE FUNDS

Council Trust Fund

\$10,000-\$24,999
Welty, Dr Elizabeth
\$1-\$999
Giannini, Mary R.

Sweyolakan Trust Fund

\$25,000 and Above
New Opportunities
Foundation
Skipper, Laurie
\$1,000-\$5,000
Mowell, Lawrence & Carrie
Worthy, Shannon
\$1-\$999
Skipper, Katie

Smith-Harger Fund

Carlson, Nancy
deViveiros, Dale & Christy

Dart-Lo Lodge Renovation

\$25,000 and Above
Harriet Cheney Cowles
Foundation
Richards, Lois
\$5,000-\$10,000
Spokane Kiwanis Charities
\$500-\$750
Crabtree, Maggie
Sanders, A.J.
Travis, Lorinda
\$250-\$500
Erickson, Karen E.
Kiwanis Northeast Spokane

\$100-\$249
Carlson, Nancy
Carrick, Roydon & Lori
Dampf, Arianna
Lewis, Peggy
Taitch, Tracy

\$1-\$99
Dampf, Kolya
Davis, Kathy
Lewis, Stacey
Towner, Nicole

Carbon Copy

Henry Day Neewahlu Trust
Lauer, Doug & Nancy
Lauer, Eleanor

Royal Flush

Kennaly, Kelly

Canoe Restoration

Kennaly, Kelly
Lewis, Peggy
Neely, Kristen
Payne, Diana

Canoe Restoration (cont.)

Sidentop-Wing, Lisa
Travis, Lorinda

Sweyolakan Health Cottage

Harvego Family Foundation

Sweyolakan Utility Vehicle Replacement

Cameron, Robin
Martin, Vi
Richards, Lois
Tulloss, Marcia

MEMORIAL GIFTS

In Memory of Harriet Becker

Asmussen, Marcia
Boyer, Judith
Broome, Kylie
Carlson, Nancy
Clodfelter, Betty
deViveiros, Dale & Christy
Erickson, Karen E.
Gladhart, Chad & Mary
Haines, Bill & Doris
Heath, Mary
Lewis, Peggy
Marshall, Susan
Matsch, Doris
Niblock, Sharon
Patten, Georgine
Richards, Lois
Taitch, Tracy
Travis, Lorinda
Tulloss, Marcia
Weekes, Joan

In Memory of Christel Sidentop

Neely, Kristen
Travis, Lorinda
Vonau, Walter & Nancy

In Memory of Dorothy Jean Greene

Smith, Peter & Debra

In Memory of Dr Elizabeth Welty

Lewis, Peggy
McCann Turner, Dr. Robin
Richards, Lois

In Memory of Frank Finch

Measel, Carol

In Memory of Frankie Lauer

Jeanneret, Nannette
Lauer, Doug & Nancy
Lauer, Eleanor

In Memory of

Mildred Thorpe

Cardiel, Thomas & Shelley
Hajek, Terry
Kruiswyk, Clinton & Judith
Mertz, Jeffrey

MEMORIAL GIFTS (cont.)

Mertz, Joanne
Page, Marlys
White, Susan
In Memory of Phil Smith
Lewis, Peggy

SHARE OUR DREAM SPONSORS

\$1,000 and Above

Schoedel & Schoedel

\$500 - \$999

CliftonLarsonAllen

Moloney + O'Neill

Walker Construction

Table Sponsors

Beegle, Michael & Nina

Degerstrom, Joan

Hawley, Michael & Jaclyne

Kiwanis Northeast Spokane

Kiwanis Downtown

Spokane

Offereins, Jennifer

Skipper, Laurie

Walker Construction

IN-KIND GIFTS

4-K Ribbon & Awards, Inc

Asplundh Tree Experts

Asmussen, Marcia

Bruttles Gourmet Candies

Dampf, Arianna

Davies, Verla

deViveiros, Dale & Christy

Fleet Feet Sports

Iron Horse Brewing

Keeling, Roberta

Lake City Marine

Lewis, Peggy

Martin, Vi

McDonalds

MMEC Architecture, Doug

Mitchell

Paine, William

Payne, Diana

Schoedel & Schoedel

Sellgren, Rene

Silverwood

Taitch, Tracy

Triple Play

Tulloss, Marcia

Wallis, Rich

Western Glove & Safety

Supply, Inc

White, Poppy



Camp Fire

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